

INTERNATIONAL SEMINAR ON BUSINESS AND HUMAN RIGHTS

3-5 DECEMBER 2008, PARIS, FRANCE

The International Seminar on Business and Human Rights will mark the 60th Anniversary of the Universal Declaration of Human Rights. The Declaration was adopted by the United Nations General Assembly in Paris on 10 December 1948, so the Paris location has been chosen as a tribute to this.

The Seminar will explore the framework proposed by the UN Special Representative on Business and Human Rights, and approved by the Human Rights Council, in particular in relation to the Responsibility to Respect human rights. In addition, the event will examine the added-value of taking a human rights aware approach to some of the key challenges of our time such as water, climate change, food, health and energy.

3 DECEMBER 2008

Venue: Palais de Chaillot, 1 Place du Trocadéro, 75016, Paris, France

19h30 Evening welcome reception

Remarks from:

- Mary Robinson, President, Realizing Rights: The Ethical Globalization Initiative
- Professor John Ruggie, UN Special Representative on Business and Human Rights
- François Zimeray, Human Rights Ambassador, Ministry of Foreign and European Affairs, France

21h00 Reception closes

4 DECEMBER 2008: A BUSINESS AND HUMAN RIGHTS FRAMEWORK

Venue: Palais de Chaillot, 1 Place du Trocadéro, 75016, Paris, France - Grand Foyer, Chaillot National Theatre

09h00 Registration with tea and coffee

10h00 **OPENING ADDRESS**

Speaker: Rama Yade, Secretary of State for Foreign Affairs and Human Rights, Ministry of Foreign and European Affairs, France

10h15 **OPENING PLENARY: HUMAN RIGHTS AND GLOBAL ISSUES OF OUR TIME**

Chair: Mary Robinson, President, Realizing Rights: The Ethical Globalization Initiative

Speakers: Souhayr Belhassen, President, International Federation for Human Rights
Carl-Henric Svanberg, CEO, Ericsson
Rachel Kyte, Vice President, International Finance Corporation
Jody Kollapen, Chairperson, South African Human Rights Commission

11h30 Tea and coffee

11h45 **IMPLEMENTING A COMMON FRAMEWORK ON BUSINESS AND HUMAN RIGHTS**

Speaker: Professor John Ruggie, UN Special Representative on Business and Human Rights
Respondent: Irene Khan, Secretary General, Amnesty International

Moderated by: John Morrison, Programme Director, Business Leaders Initiative on Human Rights (BLIHR)

Reactions from the audience led by: Viraf Mehta, Chief Executive, Partners in Change and Michel Forst, Secretary General, Commission nationale consultative des droits de l'homme (CNCDH)

12h45 Lunch

*13h30 Presentation by Mary Robinson on the Institute for Human Rights and Business
Presentation by Carrefour on the Global Social Compliance Initiative*

**THE AFTERNOON SESSIONS WILL CONTINUE AT THE CITE DE L'ARCHITECTURE ET DU PATRIMOINE
ACCESSIBLE BY CORRIDOR FROM THE THEATRE**

Venue: Palais de Chaillot, 7, Avenue de Mun, 75016, Paris, France - Cité de l'Architecture et du Patrimoine

14h15 BUSINESS ADDRESSING GLOBAL ISSUES - THE RESPONSIBILITY TO RESPECT HUMAN RIGHTS, DUE DILIGENCE AND AVOIDING COMPLICITY

Chair: François Zimeray, Human Rights Ambassador, Ministry of Foreign and European Affairs, France

Moderator: Olivier Maurel, Amnesty International France

Input from: Chris Avery, Director, Business and Human Rights Resource Centre

Respondents: Guy Ryder, Secretary General, International Trade Union Confederation (ITUC)
Mike Posner, President, Human Rights First
Renate Hornung-Draus, Managing Director, Confederation of German Employers' Associations (BDA)
Jeffrey Krilla, Deputy Assistant Secretary of State, Bureau of Democracy, Human Rights and Labor, United States

15h45 Tea and coffee

16h15 BUSINESS ADDRESSING GLOBAL ISSUES – THE VALUE OF A HUMAN RIGHTS-AWARE APPROACH BY BUSINESS TO KEY GLOBAL CHALLENGES

Moderator: Wambui Kimathi, Commissioner, Kenya National Commission on Human Rights

Input from: Jody Kollapen, Chairperson, South African Human Rights Commission

Respondents: Gary Steel, Executive Committee Member responsible for Human Resources, ABB
Auret van Heerden, President, Fair Labor Association
Lise Kingo, Executive Vice President and Chief of Staff (COS), Novo Nordisk
Ingrid Srinath, Secretary General, CIVICUS

17h30 Closing drinks & special event

18h00 *Evening presentation to introduce the Global Network Initiative on freedom of expression and privacy*

5 DECEMBER 2008: PRACTICAL HUMAN RIGHTS RESPONSES

Venue: Palais de Chaillot, 7, Avenue de Mun, 75016, Paris, France - Cité de l'Architecture et du Patrimoine

08h30 Arrivals

09h00 **OPENING PLENARY: RISK, RESPONSIBILITY AND OPPORTUNITY**

PART ONE: 'LOOKING BACK' – WHAT HAVE WE LEARNED FROM THE PAST 10 YEARS

Moderator: John Morrison, Programme Director, BLIHR

Panellists: Alan Miller, Chair, Scottish Human Rights Commission
Alexandra Guaqueta, Carbones de Cerrejón
Ed Potter, Director, Global Workplace Rights, The Coca-Cola Company
Salil Tripathi, Policy Director, Institute for Human Rights and Business
Professor Emmanuel Decaux, Professor of Public International Law, Panthéon Assas University

10h00 PART TWO: 'LOOKING FORWARD' – WHAT ARE SOME OF THE CHALLENGES OF THE NEXT 10 YEARS

Moderator: Kathryn Dovey, Programme Manager, BLIHR

Panellists: Bob Corcoran, Vice President, Corporate Citizenship, General Electric
Olivier de Schutter, UN Special Rapporteur on the right to food
Alain Aumonier, Director, Relations with International Organizations, sanofi aventis
Paul Hunt, Professor of Law & Director, Human Rights Centre, University of Essex
Leila Choukroune, Professor of Law, HEC Paris

11h00 Tea and coffee

11h30 **PARALLEL WORKSHOPS: FIRST SESSION**

Venue : Cité de l'Architecture et du Patrimoine

THE RIGHT TO WATER & THE RIGHT TO FOOD (ROOM 1)

Discussion starter: Position paper from the Institute for Human Rights and Business

Moderator: Bennett Freeman, Senior Vice President, Social Research and Policy, Calvert Group

Panellists: Jason Morrison, Director of the Economic Globalization and the Environment Program, Pacific Institute; Olivier de Schutter, UN Special Rapporteur on the right to food; Lucy Amis, Human Rights Programme Manager, International Business Leaders Forum

THE RIGHT TO HEALTH (ROOM 2)

Discussion starter: Case study from Novo Nordisk, Novartis and sanofi aventis.

Moderator: Maggie Brenneke, Director, SustainAbility

Panellists: Dorje Mundle, Head, Corporate Citizenship Management, Novartis & Anuj Pasrija, Country Head – Arogya, Novartis India; Soraya Ramoul, Advisor and Mapoko Mbelenge Ilondo, Director, Global Access to Health Programmes, Novo Nordisk; Mireille Cayreyre, Associate Vice President Access to Medicines, sanofi aventis and Antoni Gelonch, Senior Project Director, Sustainable Development, sanofi aventis

Respondents: Paul Hunt, Professor of Law & Director, Human Rights Centre, University of Essex; Sune Skadegaard Thorsen, Partner, Attorney at Law, GLOBAL CSR

HUMAN RIGHTS IN RELATION TO POVERTY ALLEVIATION & DISCRIMINATION (ROOM 3)

Discussion starter: Case studies from Ericsson; The Coca-Cola Company and General Electric

Moderator: Amy Lehr, Harvard University

Panellists: Elaine Weidman Grunewald, Director, Corporate Responsibility, Ericsson; Ed Potter, Director, Global Workplace Rights, The Coca-Cola Company; Mark Nordstorm, Senior Counsel, Labor & Employment Law, General Electric; Steve Ouma, University of the Western Cape

THE RIGHT TO DECENT WORK/ LIVING WAGE (ROOM 4)

Discussion starters: Position paper from the Institute for Human Rights and Business and Carrefour case study

Moderator: Heather Grady, Director, Policy and Partnerships, Realizing Rights: The Ethical Globalization Initiative

Panellists: Auret van Heerden, President, Fair Labor Association; Lakshmi Bhatia, Director, Global Partnerships, Social Responsibility Gap Inc.; Dr Bonita Meyersfeld, Parliamentary and Legal Advisor, House of Lords; Nadège Claudel, Director of Quality and Sustainable Development, Carrefour; Isabelle Brachet, Director of Operations, FIDH

13h00 Lunch

Keynote lunchtime address by Daniel Lebègue, President, Observatoire sur la Responsabilité Sociétale des Entreprises (ORSE)

Presentation of the Tools Marketplace by Ursula Wynhoven, UN Global Compact

14h45 **PARALLEL WORKSHOPS: SECOND SESSION**

A HUMAN RIGHTS-BASED APPROACH TO ENERGY (ROOM TBC)

Discussion starters: Case studies from ABB, AREVA and StatoilHydro

Moderator: Seema Joshi, Legal Advisor, Ending Impunity, Global Witness

Panellists: Austin Onuoha, Manager, Centre for Social and Corporate Responsibility; Anders Nordstrom, Group Sustainability Advisor, ABB; Laurent Corbier*, Vice President Sustainable Development, AREVA ; Mitra Forouhar, Lead Advisor (Human Rights) StatoilHydro & Per Henning Hanssen, Leader, Social Responsibility StatoilHydro, Algeria

A HUMAN RIGHTS-BASED APPROACH TO LAND OWNERSHIP (ROOM TBC)

Discussion starter: Case study from Newmont Mining

Moderator: Mark Hodge, Programme Manager, BLIHR

Panellists: Viraf Mehta; Chief Executive, Partners in Change; Salil Tripathi, Policy Director, Institute for Human Rights and Business; Chris Anderson, Director for Corporate & External Affairs, Newmont Ghana Gold Ltd

ACCESS TO JUSTICE AND JUSTICIABILITY (ROOM TBC)

Discussion starters: Case studies from the Centre for Constitutional Rights & FIDH, China Labour Bulletin, Magna Carta Institute

Moderator: Leila Choukroune, Professor of Law, HEC Paris

Context setting: Caroline Rees, Research Fellow, Harvard University; Wambui Kimathi, Commissioner, Kenya National Commission on Human Rights

Panellists: China Labour Bulletin representative; Magna Carta Institute representative

Respondents: Antoine Garapon, Secretary General, Institut des Hautes Etudes sur la Justice
Anita Ramasastry, Professor of Law, University of Washington

A HUMAN RIGHTS-BASED APPROACH TO CLIMATE CHANGE (ROOM TBC)

Discussion starters: "Climate Wrongs and Human Rights" from Oxfam International and "Climate Change and Human Rights: A rough guide" from the International Council on Human Rights Policy report

Moderator: Chip Pitts, Lecturer in Law, Stanford University

Panellists: Stephen Humphreys, Research Director, International Council on Human Rights Policy; Jeremy Hobbs, Executive Director, Oxfam; Farid Baddache, European Director, Business for Social Responsibility

16h30 Drinks reception hosted by HEC in the Cathedral space at the Cité de l'Architecture et du Patrimoine

Presentation from M. Bernard Ramanatsoa, Dean, HEC Paris & Closing reflections from key guests

18h00 Premier of the film '8'

'8' is a full-length feature film made up of eight short films. Each of the films focuses on one of the Millennium Development Goals and the progress done to reach these.

19h30 Close